



## Accounting Team Lead

Paloe is a fast-growing CFO advisory firm and trusted partner to companies scaling their businesses. We provide finance outsourcing, capital raising, financial modelling, workflow automation, and digital transformation services.

We work closely with founders and leadership teams to build finance functions that enable growth.

### About the Role

We're looking for an experienced Accounting Team Lead to manage client portfolios, lead a team, and deliver high-quality finance operations and insights.

This role is ideal for someone who enjoys both hands-on accounting work and team leadership, and wants exposure to high-growth companies across different industries.

### What You'll Do

- Lead end-to-end accounting for multiple clients, including financial reporting and analysis (FP&A)
- Drive FP&A and commercial finance activities, including budgeting, forecasting, and performance analysis
- Build and maintain financial models to support business planning and decision-making
- Ensure proper and timely closing of accounts across client portfolios
- Review and/or independently prepare financial statements and tax submissions
- Ensure compliance with accounting standards and tax regulations
- Oversee AP/AR, payroll, and tax filings (e.g. GST)
- Provide financial insights and analysis to support client decision-making
- Mentor, review and develop junior team members
- Drive process improvements, standardisation and automation initiatives
- Build strong client relationships and act as a trusted finance partner



### **What We're Looking For**

- Degree in Accounting/Finance (or equivalent)
- 5+ years of relevant experience, preferably in outsourcing or multi-client environments
- Strong technical knowledge of accounting standards and tax requirements
- Proven experience leading teams and reviewing work
- Excellent communication and stakeholder management skills
- Ability to juggle competing deadlines in a fast-paced environment
- Strong organisational skills and attention to detail
- Team player with a collaborative mindset
- Proactive, detail-oriented, and solutions-driven mindset
- Strong Excel skills with ability to analyse and interpret financial data
- This is a remote role. Candidates must be able to align with Singapore working hours.

### **Why Join Us**

- Work with high-growth companies across diverse industries
- Take ownership of client engagements and make real impact
- Be part of a collaborative, fast-paced, and growth-oriented team